

## Conflict Minerals Sourcing Policy

Conflict minerals are defined by the Securities and Exchange Commission (SEC) as columbite-tantalite, cassiterite, gold, wolframite, or their derivatives which are limited to tantalum, tin or tungsten. Conflict minerals originated from the Democratic Republic of Congo (DRC) or the adjoining counties are sometimes mined and sold under the control of armed groups, to finance conflict characterized by extreme levels of violence. Some of these minerals can make their way into the supply chains of the products used around the world, including those in the electronics industry. As part of our commitment to corporate responsibility and respecting human rights, it is AL PRO's goal to use tantalum, tin, tungsten and gold in our products that do not directly or indirectly finance or benefit armed groups in the DRC or adjoining countries while continuing to support responsible mineral sourcing in the region.

We expect that our suppliers only supply material which is DRC conflict free.